

Report to: Council



Date of Meeting 26 February 2025

Document classification: Part A Public Document

Exemption applied: None

Review date for release N/A

Pay Policy Statement 2025/26

Report summary:

This report sets out the Personnel Committee recommendation to Council arising from their consideration of a report on the Pay Policy Statement 2025/2026 at their meeting on 14 January 2025.

Note: The references in this report to Paper A relate to the relevant report considered by the Personnel Committee with recommendations for Full Council to consider and are appended to this report for reference.

Is the proposed decision in accordance with:

Budget Yes ☒ No ☐

Policy Framework Yes ☒ No ☐

Recommendation:

That Council adopts the Pay Policy Statement 2025/26.

Reason for recommendation:

Part 3, Paragraph 2.10.5b of the Constitution requires the Personnel Committee to consider and make recommendations to Council in relation to the Pay Policy Statement in line with the Localism Act, which requires the Council to review its Pay Policy Statement on an annual basis.

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